East Metro Residents Face a Variety of Barriers to Employment

What are the top three barriers you face finding a new or better job?

<table>
<thead>
<tr>
<th>#1 Barrier</th>
<th>#2 Barrier</th>
<th>#3 Barrier</th>
</tr>
</thead>
<tbody>
<tr>
<td>American Indian, Native American or Alaskan Native residents</td>
<td>Asian American or Asian residents</td>
<td>Black, African or African American residents</td>
</tr>
<tr>
<td>Economy/jobs in general</td>
<td>Need more/better education or skills</td>
<td>Physical or mental health problems due to COVID-19</td>
</tr>
<tr>
<td>Childcare</td>
<td>Transportation</td>
<td></td>
</tr>
</tbody>
</table>

**COMPARSED TO:**

- 15% of all East Metro residents report facing barriers to new or better jobs.
- 41% of American Indian residents
- 32% of residents who exclusively speak a non-English language at home
- 29% of residents with a household income of <$20,000 per year
- 27% of residents with less than a high school diploma
Fewer Residents Faced Obstacles to Employment in 2021

Percentage of residents reporting that anything is making it hard for them to get a job or find a better job, 2018 vs. 2021

Only the percentage of American Indian residents reporting barriers increased from 2018 to 2021.

Needing More or Better Skills and Education was Less of an Obstacle in 2021

Percentage of residents reporting the barrier of needing more or better education or skills, 2018 vs. 2021

- Residents with less than a high school diploma:
  - 2018: 35%
  - 2021: 23%
- Black residents:
  - 2018: 24%
  - 2021: 10%
- Latino/a residents:
  - 2018: 24%
  - 2021: 12%