

## 2020 Facing Race Awards - Narrative Change Grants

The Facing Race Awards were established in 2007 to celebrate and honor individuals working to eliminate racism and its effects throughout the state of Minnesota. The Awards are part of the Saint Paul & Minnesota Foundation's ongoing commitment to racial equity and offer the opportunity to recognize community members who are courageously transforming our region and state. By highlighting the valuable work of honorees, we hope to inspire discussion, dialogue and action around the critical issues of race and racism.

In 2020, the Foundation is adding an additional opportunity – grants to organizations engaged in racial narrative change work.

What is racial narrative change?

Racial narrative change is the intentional transformation of stories to more fully and accurately represent the world. Our current narratives fail to tell all of our stories. Some of us are missing; some of us are always the villains; some of us are only the victims or sidekicks, never the hero. Problematic racial narratives are interwoven in the fabric of our society - e.g., news, entertainment, politics, literature, education, government, music, art, and culture. These incomplete stories impact how we see the world and interact with one another.

We know that there are organizations deeply engaged in this work and we want to honor them. This year we will focus on organizations working in the arts, which encompasses visual, performing, literary and media arts. Four organizations will be selected and recognized on Thursday, October 1 at our public award ceremony. Each selected organization will receive a \$50,000 general operating grant.

We invite you to submit a nomination in support of an organization doing this work. To submit a nomination, please visit: <https://spmcf.submittable.com/submit/155801/2020-facing-race-awards-narrative-change> Emailed or mailed nominations will not be accepted.

Please save the date for the evening of **Thursday, October 1**.

For more information or if you have any questions, please email [FacingRace@spmcf.org](mailto:FacingRace@spmcf.org) or call 651-325-4288.

**All nominations must be received by Wednesday, April 8 at 3:00 pm.**

## **Nominating criteria**

Each nominated organization must:

- Have arts (which encompasses visual, performing, literary and media arts) at the center of its work and/or mission
- Actively engage in racial narrative change work.
- Be led by and serving BIPOC (Black, Indigenous and people of color).
- Demonstrate commitment to directly addressing issues of racism and/or tackling racial inequity in the East Metro Area (Dakota, Ramsey, Washington counties) or across Minnesota.
- Organizations should be 501(c)3 organizations, educational or governmental units, religious institutions, or community organizations with fiscal sponsorship.

*Organizations may self-nominate or be nominated by others.*

## **Selection Criteria**

Nominated organizations will be reviewed on the following criteria:

- The degree to which the nominee's work furthers racial narrative change and promotes racial equity in the East Metro Area or across Minnesota.
- The organization's activities/accomplishments within the past five years.
- The degree to which the organization's activities/accomplishments benefit the communities either in the East Metro Area or across Minnesota.

**\*\* Due to the high volume of nominees, only those organizations selected for this grant will be notified.**